

# LOCAL 705

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I. B. of T.



## HEALTH & WELFARE FUND

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**To:** All Local 705 I. B. T. Health & Welfare Plan Participants

**From:** The Board of Trustees of the  
Local 705 I. B. T. Health & Welfare Fund

**Date:** December 2020

**Re:** **WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998**

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Under the Women's Health and Cancer Rights Act of 1998, group health plans that provide medical and surgical benefits in connection with a mastectomy must provide benefits for certain reconstructive surgery. The legislation also requires the Plan to issue this notice.

Benefits for reconstructive breast surgery following a mastectomy are provided on the same basis as other surgical procedures covered by the Plan and include:

- Reconstruction of the breast on which a mastectomy is performed;
- Reconstructive surgery on the other breast to produce a symmetrical appearance;
- Prostheses; and
- Physical complications of any stage of the mastectomy, including lymphedemas.

This coverage is subject to the Plan's annual deductibles and coinsurance provisions. These provisions are outlined in the Plan's documents.

If you have any questions about the Plan's coverage of mastectomies or reconstructive surgery, please contact your benefits representative.